

The APEA-AFT Health & Welfare Trust
Employee Benefit Plan

APEA

Amendment Number 3
to the September 2016 SPD Restatement



Effective January 1, 2017

The APEA-AFT Health & Welfare Trust Employee Benefit Plan is hereby amended as follows:

The medical deductible shall increase to \$600 per Individual and \$1,800 per Family per Calendar Year.

The medical Out-of- Pocket Maximum will increase to \$1,250 per Individual and \$3,750 per Family per Calendar Year, not including deductibles.

Signed:

 Authorized Signature	<u>10-24-16</u> Date	<u>Chair Trustee</u> Title
 Authorized Signature	<u>10-24-16</u> Date	<u>Trustee</u> Title